



Employment Application

We put a lot of weight on how this application is filled out in making our hiring decisions. Answer all of the questions, especially the last one - if your application is incomplete you will not be hired.

Applicant Information

Full Name: Last First M.I. Date:

Address: Street Address Apartment/Unit #

City State ZIP Code

Phone: Email

Date Available: Desired Salary: \$

Position Applied for:

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Will you be available to work any hours day and night? YES NO If no, when?

Have you ever been convicted of a felony? YES NO

If yes, explain:

Education

High School: Address:

From: To: Did you graduate? YES NO Diploma:

College: Address:

From: To: Did you graduate? YES NO Degree:

Other: Address:

From: To: Did you graduate? YES NO Degree:

References

Please list three professional references.

Full Name: Relationship:

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Ideally, how many hours per week would you want to work? _____

If hired, by what date could you start working? _____

If hired, is there any date, after which you would not be able to work? _____

(Examples: leave for college, sports, another seasonal job) _____

Please mark with an "x" the time periods when you would normally be available to work for each season of the year - we realize there will be exceptions when you can't work these, but a general rule when you are available.

	<i>Spring</i>	<i>Summer</i>	<i>Fall</i>
Weekday Afternoons			
Weekday Night			
Weekend Afternoons			
Weekend Nights			

Are there any other times or days during the week or weekend you wouldn't be able to work? Please list and why?

If hired would you be able to work a minimum of two weekday shifts and one weekend shift? Yes ____ No ____

Do you have any planned vacations? If so, when? _____

If under the age of 18 are your parents aware that you are applying for this job? Yes ____ No ____

Do you have another job? Yes ____ No ____

If so, what are your hours? _____

Any other information we should know that would affect your ability to work at Dippers? _____

Our Requirements:

We expect our team members to be hard working, courteous, friendly and engaging. We greet each and every customer with a smile and a welcome. Our customers are our BUSINESS and without them Dippers would not exist. We treat them with the appreciation they deserve for their visits. We want all of our customers to feel special and have a complete "Dippers Experience" and our serving team is a huge part of making that happen. We expect all of our team members to treat everyone with professionalism and respect. We want you to have fun at work, but at the same time, we tolerate no playing around as this job can be very stressful when busy. It requires total commitment and focus. This job is very hard work but we try to make it fun along the way.

As much as we would love to allow everyone the flexibility to work whenever is most convenient for them, most of our customer traffic occurs in the evenings and on weekends, especially weekend nights. Therefore, these are the most

important times when we need you to be available to work. The exception to this rule is rainy or cold weather. We may from time to time call to cancel your shift if the weather is cold or rainy due to the slow traffic.

A big job requirement is that you are available to work EVERY WEEKEND during the summer months (within reason: one or two missed weekends during the summer are understandable, provided you follow our time-off policy. If you do not feel you can commit to this, maybe this is not the best job for you.

At Dippers a strong work ethic is extremely important. In addition, Dippers stands for honesty, loyalty, friendliness and trust. It is an absolute requirement that our team members exhibit all of these qualities.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. I have read and understand the requirements, and I acknowledge that I can commit to them.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Final Question: While working in an ice cream shop looks like all fun from the outside, it is a lot of hard work. Customers can be demanding and filling orders quickly and correctly results in a lot of pressure. Scooping ice cream is tiring and a very messy job. You may be required to work a lot of nights and weekends. You will be required to handle and pick up trash, wash utensils and dishes, clean the bathroom, floors, etc., and do all of this with a smile. Do you think this is still the right job for you? Use the rest of this page to tell us why you think you will like working at Dippers. Let us know what you can bring to Dippers and the qualities you have to make you a great team member. (You do not have to write a long essay - just a few sentences to tell us why you feel you'll enjoy being a part of our team.) We base a lot of our decision on this question.

Thank you for applying!!